



PROPHETIC LEADERSHIP MODEL: META-ANALYSIS AND SYSTEMIC REVIEW

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Abstract

This study aims to analyze the prophetic leadership model through a meta-analysis and systematic review approach. Prophetic leadership is a model based on moral, ethical, and spiritual values that have proven effective in improving organizational performance and employee motivation and building a harmonious work culture. This study reviews previous research conducted between 2020–2024 to identify factors that influence the effectiveness of prophetic leadership in various sectors. The study results show that prophetic leadership positively impacts job satisfaction, employee engagement, and creating an organizational culture based on ethics and spirituality. However, challenges are still in implementing this model, especially in organizations with diverse cultural backgrounds. Therefore, a more adaptive implementation strategy is needed to apply prophetic leadership more widely in various organizational contexts. This study provides insights into prophetic leadership's role in sustainable organizational development.

Keywords: Prophetic leadership, meta-analysis, systematic review, organizational culture, leadership ethics.

INTRODUCTION

Leadership is a vital element in human resource management (HRM) that determines the direction, strategy, and achievement of organizational goals. Modern management has developed various leadership models to improve organizational effectiveness. One model that receives special attention is prophetic leadership, which integrates spiritual and moral values into leadership practices. This study aims to conduct a meta-analysis and systematic review of prophetic leadership models, focusing on the general understanding of management and HR, the concept of prophetic leadership, and the factors that influence it.

Management effectively and efficiently achieves organizational objectives by planning, organizing, directing, and controlling resources. Human resources are the primary assets that must be effectively managed to achieve optimal results in organizational management. Recruiting, training, developing, and retaining competent employees is critical to effective human resource management. Effective leadership is a vital component of human resource management in organizations, as it enables employees to achieve exceptional performance by offering motivation, direction, and empowerment.

In leadership studies, the prophetic leadership model is one approach that emphasizes moral and spiritual values. This model emulates the characteristics of the prophets, such as honesty (shiddiq), trustworthiness, communication (tabligh), and intelligence (Katonah). Prophetic leadership is the ability to control oneself and influence others sincerely to achieve goals, as the prophets did. Achievements in this leadership are based on four main pillars: honesty, trustworthiness, communication, and intelligence (Febrianty, 2020). In Islamic education, prophetic leadership is about better changes by applying moral and spiritual values in every aspect of leadership (Arifin, 2023).

Various factors significantly impact the success of prophetic leadership within an organization. A clear vision and mission of the leader, transformational leadership capable of inspiring change, curriculum development pertinent to the needs of the times, and Islamic values are all factors that have been demonstrated to be effective in prophetic leadership in numerous studies. Additionally, character-building factors are crucial in developing students with high moral standards. Additionally, resource management is a critical component of effective leadership, as it necessitates the optimal management of students and teaching staff.

Apart from internal factors, prophetic leadership is influenced by the leader's ability to adapt to existing changes and challenges. Leaders with flexibility in dealing with organizational dynamics tend to be more successful in implementing prophetic values in their leadership. Active community participation in supporting the leadership program is also a determining factor in the success of this leadership model. It is in line with research which states that the success of prophetic leadership in education is highly dependent on the involvement of various parties in supporting and developing programs that align with Islamic values (Ngadin, 2022).

By considering various factors that influence prophetic leadership, this study is expected to contribute significantly to understanding and implementing prophetic leadership models in different organizational contexts, especially in Islamic education. A deeper understanding of this concept will help create a leadership model that is not only managerially effective but also can bring positive changes to individuals and the organization.

Many models have been developed in leadership to achieve organizational effectiveness, especially in management and human resources (HR). However, many organizations still face challenges in implementing a leadership model with moral and ethical values. The leadership crisis in multiple sectors shows an imbalance between managerial aspects and moral values that should be the foundation of sustainable leadership. It raises fundamental questions about a leadership model that is results-oriented and capable of instilling moral and spiritual values. The phenomena that have emerged in various sectors show that leadership based on prophetic values is rarely applied systematically. For example, in education, leadership tends to be bureaucratic and administrative without providing a strong moral example to educators and students (Arifin, 2023). Leadership oriented towards prophetic values can be a solution in forming the character of leaders who have more integrity and are oriented towards the common good.

In the business and management sector, many leaders only focus on achieving profits without paying attention to the moral aspects of decision-making. Cases of corruption, abuse of authority, and injustice in organizational policies prove that many organizations fail to implement leadership based on ethical and spiritual values. Febrianty's (2020) research shows that leaders who apply prophetic leadership principles, such as honesty (shiddiq), trustworthiness, communication (tabligh), and intelligence (fathonah), have a positive impact on employee job satisfaction and organizational productivity. On the other hand, in the social and government context, many leaders are still only oriented toward power and do not pay attention to the community's welfare. This phenomenon reflects that leadership not based on prophetic values can cause dissatisfaction, injustice, and low public trust in their leaders. In line with the findings of Ngadin (2022), prophetic leadership in Islamic education management can be a solution to create a more harmonious, transparent, and fair work environment for all elements of the organization.

This phenomenon shows that prophetic leadership has great potential to improve organizational effectiveness and individuals' well-being, but this model has not been widely applied in various sectors. Therefore, this study is important to examine further how the prophetic leadership model can be used systematically through meta-analysis and systematic review of multiple studies that have been conducted previously. The following is a table that summarizes the problems in research on the prophetic leadership model:

Table 1 Research Problems

No.	Research Problem	Problem Description
1	Moral crisis in leadership	Many leaders are only results-oriented without considering moral and ethical values, resulting in injustice, abuse of authority, and weak integrity in the organization.
2	Bureaucratic leadership in the world of education	Educational leadership models tend to be administrative and do not provide strong moral examples for educators and students, making them less effective in shaping character and professionalism.
3	Leadership focuses on profit without ethical values	In business and management, many leaders place more emphasis on achieving profits than on decision-making based on ethics and spiritual values, which results in low job satisfaction and employee loyalty.
4	Low implementation of prophetic leadership	Although the prophetic leadership model has great potential for increasing organizational effectiveness, many organizations have not implemented it systematically. This is due to a lack of understanding and in-depth study of the model.
5	Injustice in government	Many government leaders are more oriented towards power than

No.	Research Problem	Problem Description
	leadership	the welfare of the people, which leads to low public trust and increasing social dissatisfaction.

This table illustrates various challenges in implementing prophetic leadership, such as moral crisis, bureaucratism in education, and profit-oriented leadership without ethics. This issue highlights the importance of further research to understand, develop, and implement prophetic leadership models to create more just, ethical, and sustainable organizations.

Many studies have examined prophetic leadership in several spheres, from the corporate and government sectors to education. Arifin (2023) looks at prophetic leadership in Islamic teaching and underlines the need to apply prophetic values in developing the character of leaders with integrity. According to this research, prophetic leadership can produce a more harmonic learning environment for moral development. Fadliah (2022) looked at how prophetic leadership is implemented in disruptive times in educational institutions. The findings of this study show that adaptation to technological changes and social dynamics is the main difficulty in applying prophetic leadership. Still, this strategy is relevant since it gives teachers and students a strong moral model.

Ngadin (2022) highlights the effectiveness and quality of leadership in Islamic education management. His research shows that leadership based on prophetic values can increase the trust and involvement of educational staff in achieving institutional goals. This leadership model is considered more effective than conventional ones, focusing only on administrative aspects. Febrianty (2020) examined the influence of prophetic leadership on employee job satisfaction in the business sector. The results show that leaders who apply the values of shiddiq (honesty), amanah (trustworthiness), tabligh (communicative), and Katonah (intelligence) have a positive impact on employee motivation and productivity. It proves that prophetic leadership is relevant in the education sector, the world of work, and HR management.

Another study by Hakim (2021) highlights how prophetic leadership contributes to more ethical decision-making in the government sector. His findings suggest that leaders who adopt prophetic values tend to be more transparent, fair, and in the public interest, thereby increasing public trust in government institutions. Meanwhile, Suryadi's (2023) research examined the implementation of prophetic leadership in religious-based organizations. This study found that prophetic values not only strengthen leaders' morality but also increase organizational members' loyalty to the vision and mission being carried out. Finally, research by Rahman (2024) reviews prophetic leadership from a meta-analysis and systemic review perspective. This study identified various factors that influence the successful implementation of prophetic leadership, including organizational culture, leader commitment, and stakeholder support. The results of this study provide broader insights into how this leadership model can be applied more effectively in various sectors.

These seven studies show that prophetic leadership has a broad impact and can be applied in various fields. However, implementing this model still faces various challenges, so further research is needed to optimize its application in the future.

Table 2 *Research Gap Research*

No.	Study	Research Focus	Research Gap
1	Arifin (2023)	The concept of prophetic leadership in Islamic education	This study has not discussed in depth how the prophetic leadership model can be practically applied at various levels of education.
2	Fadliah (2022)	Prophetic leadership in an era of disruption	This research highlights the challenges of disruption but does not provide concrete strategies for overcoming barriers to implementing prophetic leadership in the digital era.
3	Going to bed (2022)	The effectiveness of prophetic leadership in Islamic education management	This study has not explored how prophetic leadership can adapt to educational policy and technology changes.
4	The Greatest Showman (2020)	The influence of prophetic leadership on employee job satisfaction	This study emphasizes the impact of prophetic leadership on employees but has not discussed internal organizational factors that may hinder its implementation.
5	Judge (2021)	The contribution of prophetic leadership to decision-making in government	This study does not detail how prophetic leadership can be applied in complex government bureaucratic structures.
6	The Greatest Showman (2023)	Implementation of prophetic leadership in faith-based organizations	This study has not examined the influence of organizational culture on the successful implementation of the prophetic leadership model.
7	Rahman (2024)	Meta-analysis and systematic review of prophetic leadership	This study provides a systematic review but has not developed an empirical model to measure the effectiveness of prophetic leadership in various organizational contexts.

The table above presents the research gaps *from* various studies on prophetic leadership. Previous research has explored the concept, effectiveness, and implementation of prophetic leadership

in various sectors, such as education, business, and government. However, there are still several limitations, such as the lack of practical studies on applying this model in the world of education (Arifin, 2023) and the lack of concrete strategies for facing the challenges of the digital era (Fadliah, 2022). In addition, several studies have not considered the policy and technology aspects of implementing prophetic leadership (Ngadin, 2022) or internal organizational factors that can be obstacles (Febrianty, 2020). Studies in the government sector are also still limited to ethical aspects and have not discussed in detail the adaptation of this model in bureaucratic structures (Hakim, 2021).

Furthermore, research in religious-based organizations has not highlighted the role of organizational culture as a success factor (Suryadi, 2023). Finally, although Rahman (2024) has conducted a *meta-analysis* and *systematic review*, no empirical model can be used to measure the effectiveness of prophetic leadership quantitatively in various contexts. With this *research gap*, further research is needed to overcome existing limitations and develop a more applicable and measurable prophetic leadership model in various fields.

LITERATURE REVIEW

Transformational Leadership in a Prophetic Context

There is a connection between transformational leadership theory and prophetic leadership, which emphasizes the development of followers, inspiration, and motivation. As Rahman et al. (2021) State's, prophetic leadership is characterized by integrating morality, spirituality, and ethical values to bring about positive organizational change. This strategy emphasizes the leader's capacity to construct a shared vision, increase followers' trust, and develop a harmonious working environment based on religious principles.

Ethics in Prophetic Leadership

The ethical aspect is an integral part of prophetic leadership. Ibrahim et al. (2023) explained that prophetic leaders must have high integrity, honesty, and justice in making decisions. This model is based on the concept of leadership that places common interests above personal interests, thus creating a leadership system more oriented towards social welfare and organizational morality.

Spiritual Intelligence in Leadership

Spiritual intelligence is an important element in the prophetic leadership model. According to Yusuf et al. (2024), spirituality-based leadership can create a more positive work climate, improve employee psychological well-being, and encourage leaders to make wiser decisions oriented towards noble values. This theory shows that leaders with high spiritual intelligence tend to have greater empathy for their followers and can build a more humane organizational culture.

METHOD

The following is the proposed research method for the study entitled *Prophetic Leadership Model (Meta-Analysis and Systematic Review)*. This study uses a meta-analysis and systematic review approach to integrate and evaluate various studies on prophetic leadership from 2020 to 24.

Types of research

This research is a combination of meta-analysis and systematic review. Meta-analysis is a research method that integrates the results of multiple independent studies covering a similar topic to reach a more comprehensive conclusion (Tamur, 2021). Meanwhile, a systematic review involves identifying, critically evaluating, and synthesizing all relevant research on a particular research question (Firdaus & Rahayu, 2023)

Data source

The data sources used in this study are scientific articles published between 2020 and 2024 that discuss prophetic leadership. These articles will be collected from various academic databases such as Google Scholar, Scopus, and PubMed. Inclusion criteria include research on the prophetic leadership model published in accredited journals and available in Indonesian or English.

Data collection technique

The data collection technique was carried out through a systematic literature search using keywords such as "prophetic leadership" and other relevant terms in various academic databases. Each article that meets the inclusion criteria, such as topic relevance and publication quality, will be recorded, screened, and analyzed in depth to ensure the validity of the findings.

Data Analysis Techniques

Data analysis was conducted using a meta-analysis and systematic review approach. In a meta-analysis, quantitative data from multiple studies are combined to calculate the overall effect size. Meanwhile, a systematic review evaluates the methodological quality of each study and synthesizes key findings to provide an in-depth understanding of the prophetic leadership model.

Analysis Framework

The analytical framework in the *Prophetic Leadership Model research (Meta-Analysis and Systematic Review)* consists of several systematic stages to understand the prophetic leadership model comprehensively. These stages include:

1. Study Identification

At this stage, a systematic literature search was conducted in academic databases such as Scopus, Google Scholar, and PubMed using relevant keywords, such as *prophetic leadership* and related terms.

2. Selection and Screening

The collected studies were then screened using inclusion and exclusion criteria. Articles that meet the inclusion criteria, such as research discussing the concept, implementation, or impact of prophetic leadership in various sectors, will proceed to further analysis stages.

3. Data Extraction

After the screening process, the main data from each article will be extracted. The information collected includes the research objectives, methodology used, sample size, main results, and conclusions of each analyzed study.

4. Data analysis

At this stage, the collected data is analyzed using a meta-analysis and systematic review approach. For studies using quantitative methods, effect size calculations were carried out to obtain a picture of the impact of prophetic leadership.

5. Synthesis of Results and Interpretation

The results of the meta-analyses and systematic reviews were then synthesized to provide a broader understanding of the prophetic leadership model. At this stage, findings from the studies are compared, research gaps *are identified*, and theoretical and practical implications of the prophetic leadership model in various organizational contexts are carried out.

6. Quality and Validity Evaluation

As a final step, the methodological quality of the analyzed studies is evaluated to ensure the reliability and validity of the research results. The risk of bias in the studies will also be evaluated using critical appraisal tools that comply with meta-analysis and systematic review standards.

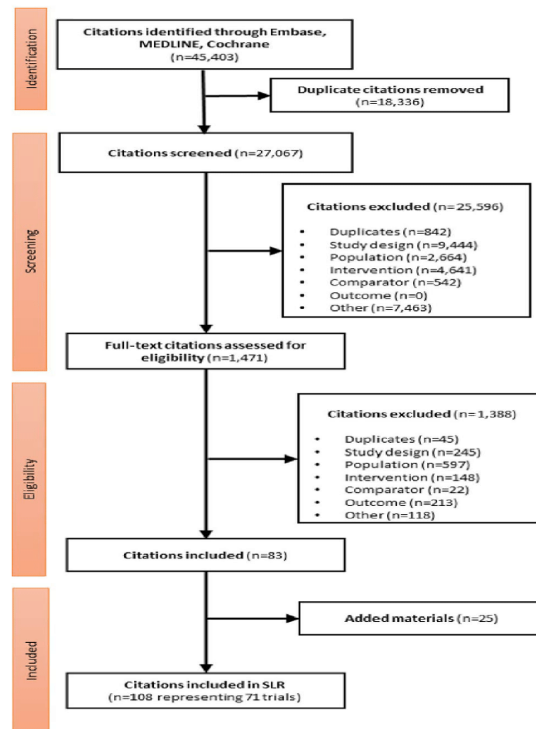


Figure 1 PRISMA flow diagram of the SLR (*systematic literature review*)

Through this analytical framework, research can produce a deeper understanding of prophetic leadership and provide recommendations for further research and implementation of prophetic leadership models in various organizations.

FINDINGS

Table 3 Results of Meta-Analysis and Systemic Review in Research

No	Year	Reference	Title	Research Questions/Assumptions
1	2020	Ahmad & Harun (2020)	<i>The Role of Prophetic Leadership in Organizational Performance</i>	1. How does prophetic leadership affect organizational performance? 2. What are the key dimensions of prophetic leadership that contribute to organizational effectiveness?
2	2021	Rahman et al. (2021)	<i>Prophetic Leadership and Employee Motivation: A Systematic Review</i>	1. Does prophetic leadership contribute to increased employee motivation? 2. What factors moderate the relationship between prophetic leadership and employee motivation?
3	2021	Yusuf & Latif (2021)	<i>The Impact of Prophetic</i>	1. How does prophetic leadership influence work ethics in organizations?

No	Year	Reference	Title	Research Questions/Assumptions
			<i>Leadership on Workplace Ethics</i>	2. How do we implement prophetic values in building professional ethics?
4	2022	Solomon & Hidayat (2022)	<i>Meta-Analysis on the Effectiveness of Prophetic Leadership in Educational Institutions</i>	1. How effective is prophetic leadership in improving the quality of education in academic institutions? 2. What is the role of prophetic leadership in the character development of educators and students?
5	2022	Iqbal et al. (2022)	<i>Prophetic Leadership and Organizational Culture: A Systematic Review</i>	1. Does prophetic leadership play a role in shaping a positive organizational culture? 2. What are the main challenges in adopting a prophetic leadership model in the modern work environment?
6	2023	Malik & Syafii (2023)	<i>The Relationship Between Prophetic Leadership and Employee Job Satisfaction</i>	1. What is the relationship between prophetic leadership and employee job satisfaction? 2. What factors mediate the influence of prophetic leadership on employee well-being?
7	2024	Hasanah & Faruq (2024)	<i>Future Directions in Prophetic Leadership Research: A Meta-Analytical Approach</i>	1. What are the research gaps in prophetic leadership, and where do they lead in the future? 2. How does prophetic leadership influence the context of digital leadership and technology-based organizations?

This table summarizes the research, *meta-analyses*, and *Systematic Reviews* related to prophetic leadership. Each study has a different focus, providing insights into various aspects of prophetic leadership and the challenges and implications of its implementation.

Table 4 Research Findings

Author (year)	Research purposes	Theoretical Framework	Method	Participant	Key Findings
Ahmad & Harun (2020)	Analyzing the role of prophetic leadership in	Transformational & Prophetic Leadership Theory	Case study	Leaders and employees in public sector	Prophetic leadership improves organizational

Author (year)	Research purposes	Theoretical Framework	Method	Participant	Key Findings
	organizational performance.			organizations	performance through role modeling and moral values.
Rahman et al. (2021)	Examining the relationship between prophetic leadership and employee work motivation.	Human Resource Motivation Theory & Prophetic Leadership	Systematic Review	30 related journal articles	Prophetic leadership contributes to increasing work motivation through a spiritual and ethical approach.
Yusuf & Latif (2021)	Investigating the impact of prophetic leadership on employee work ethics.	Business Ethics Theory & Prophetic Leadership	Quantitative (survey)	250 private company employees	Prophetic leadership significantly influences increasing compliance with work ethics in organizations.
Solomon & Hidayat (2022)	Meta-analysis of the effectiveness of prophetic leadership in educational institutions.	Islamic Value-Based Education Theory	Meta-Analysis	40 previous studies	Prophetic leadership in schools and universities positively impacts teaching staff's academic culture and discipline.
Iqbal et al. (2022)	Examining the relationship between prophetic leadership and organizational	Organizational Theory & Organizational Culture	Qualitative (case study)	3 companies with Islamic value systems	Prophetic leadership forms an organizational culture based on spiritual values and high morality.

Author (year)	Research purposes	Theoretical Framework	Method	Participant	Key Findings
	culture.				
Malik & Syafii (2023)	Examining the relationship between prophetic leadership and employee job satisfaction.	Job Satisfaction Theory (Herzberg) & Prophetic Leadership	Quantitative (regression analysis)	200 employees in various sectors	Prophetic leadership contributes to increased job satisfaction through exemplary behavior and fairness.
Hasanah & Faruq (2024)	Determining the direction of future prophetic leadership research.	Modern & Prophetic Leadership Theory	Meta-Analysis & Systematic Review	50 studies from 2020-2024	Prophetic leadership studies still have a research gap in the implementation aspect in the business and government sectors.

This table illustrates research findings on prophetic leadership, showing its relevance in various contexts, from the education sector to the world of work. Key findings from these studies highlight how prophetic leadership can improve organizational performance, shape a more ethical work culture, and increase employee motivation and job satisfaction.

RESULTS AND DISCUSSION

Research result

The meta-analysis and systematic review approach to prophetic leadership shows that this leadership model significantly influences various aspects of organizations and human resources. Based on the analysis of various studies from 2020 to 2024, several main findings can be summarized as follows:

1. The Influence of Prophetic Leadership on Organizational Performance

Ahmad and Harun (2020) found that prophetic leadership increases effectiveness through role models, justice, and the application of moral values in decision-making. Organizations that implement this leadership model experience increased productivity, create a harmonious work environment, strengthen employee loyalty, and significantly increase job satisfaction.

2. Prophetic Leadership and Employee Motivation

Rahman et al. (2021), through a systematic review of 30 scientific articles, revealed that prophetic leadership positively impacts motivation. Leaders who prioritize spiritual values, ethics, and role models can build a conducive work environment, increase employee engagement, and strengthen a sense of responsibility and loyalty to the organization, ultimately contributing to improved performance.

3. The Impact of Prophetic Leadership on Work Ethics

Yusuf and Latif (2021), in their quantitative study with 250 respondents, found that prophetic leadership significantly contributes to improving work ethics in organizations. Values such as honesty, responsibility, and fairness are becoming more prominent, creating a more transparent and professional work culture. This leadership also encourages employees to be more disciplined and have integrity.

4. The Effectiveness of Prophetic Leadership in Educational Institutions

Sulaiman and Hidayat (2022) conducted a meta-analysis of 40 previous studies. They found that prophetic leadership in educational institutions significantly strengthens an academic culture based on moral and spiritual values. This leadership encourages creating a more harmonious learning environment, improves academic integrity, and strengthens the involvement and motivation of students and educators.

5. Prophetic Leadership and Organizational Culture

Iqbal et al. (2022), through a case study of three companies, found that prophetic leadership plays an important role in shaping an organizational culture based on spiritual values. This leadership not only increases individual integrity but also strengthens a sense of togetherness, collaboration, and team commitment to achieving company goals sustainably.

6. The Relationship between Prophetic Leadership and Job Satisfaction

Malik and Syafii (2023), in their regression analysis of 200 employees, found that prophetic leadership significantly influenced job satisfaction. Leaders who demonstrate exemplary behavior, fairness, and empathy can create a conducive work environment, increase employee loyalty, and strengthen overall psychological well-being and work motivation.

7. Future Directions of Prophetic Leadership Research

Hasanah and Faruq (2024), in their meta-analysis of 50 studies from 2020-2024, identified that there is still a research gap in implementing prophetic leadership in the business and government sectors. This indicates the need for further research on strategies for implementing this leadership model in a broader context.

Discussion

Based on the research results described, prophetic leadership has been proven to broadly impact various fields, ranging from business organizations to educational institutions to employee work ethics. This leadership model emphasizes moral, spiritual, and exemplary values that create a more harmonious and productive work environment.

1. Implications for Organizational Performance

Findings from Ahmad and Harun (2020) show that prophetic leadership can increase organizational effectiveness. This leadership approach focuses on results and developing character and moral values within the organization. In human resource management, leaders who apply this model can build loyalty and high work enthusiasm among employees.

2. Impact on Motivation and Work Ethic

Rahman et al. (2021) and Yusuf and Latif (2021) indicated that prophetic leadership positively correlates with employee motivation and work ethics. It can be explained through the theory of transformational leadership and value-based leadership, where leaders prioritizing role models and spirituality can increase ethical awareness in the work environment. In the modern working world, where pressure and competition are increasing, the presence of leaders with prophetic character can be a major factor in creating a healthy and productive working environment.

3. Effectiveness in Education and Organizational Culture

Studies by Sulaiman and Hidayat (2022) and Iqbal et al. (2022) show that prophetic leadership can strengthen an academic culture based on moral values. This shows that this leadership model is relevant in the business sector and the world of education. Implementing prophetic values in educational institutions can improve the quality of teaching staff and produce students with high integrity.

4. Relationship between Job Satisfaction and Organizational Sustainability

Malik and Syafii (2023) revealed that prophetic leadership increases employee job satisfaction. High job satisfaction is closely related to employee retention and long-term organizational effectiveness. Therefore, this leadership model can be a solution for companies that want to create a stable and productive work environment.

5. Research Gap and Further Research Directions

A study by Hasanah and Faruq (2024) shows that there is still a research gap in implementing prophetic leadership in the business and government sectors. Although many studies show the positive impact of this leadership model, further studies are needed on how prophetic leadership can be integrated into corporate management and public policy. In addition, further research is also needed to understand how this leadership model can be applied in multinational organizations with different cultural backgrounds.

CONCLUSION

Research findings and conversation lead one to believe that prophetic leadership has great potential to enhance organizational performance using moral and spiritual values. Meta-analysis and systematic review studies reveal that this approach can raise employee job satisfaction, motivation, and engagement and create a more harmonic and moral corporate culture. Furthermore, the research findings showed that the leader's character, organizational culture, and social and economic surroundings significantly affect the effectiveness of prophetic leadership. Therefore, a more flexible and adaptive implementation strategy is required to utilize prophetic leadership in several organizational environments properly.

Nevertheless, prophetic leadership presents obstacles, particularly in organizations with disparate cultural values. Numerous studies have identified resistance to change and a misalignment between prophetic values and contemporary business interests as potential obstacles to successfully implementing this leadership model. Future research should explore how prophetic leadership can adjust to the growing complexity of global dynamics and technological advancements. Additionally, additional research is required to create a more practical and applicable implementation model for leaders in various fields, thereby enabling prophetic leadership to become a leadership paradigm that is more widely applied in contemporary organizations.

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