

DAFTAR PUSTAKA

- Aan Zainul Anwar. “Strategi Fundresing Zakat Profesi Pada Organisasi Pengelolaan Zakat (OPZ) di Jepara.” *Cimae 2* (2019).
- Abdurrahman Fatoni. *Metodologi Penelitian dan Teknik Penyusunan Skripsi*. Jakarta: Rineka Cipta, 2011.
- Afni Afida. “Analisis Efisiensi Badan Amil Zakat Nasional (Baznas) Dalam Mengelola Dana Zakat Dengan Metode Data Envelopment Analysis (DEA) .” Universitas Islam Negeri Syarif Hidayatullah, 2017.
- Ahmad Hudaifah, dkk,. *Sinergi Pengelolaan Zakat Di Indonesia*. Surabaya: Media Pustaka, 2020.
- Ahmad Sudirman Abbas. *Zakat Ketentuan Dan Pengelolaanya*. Bogor: CV Anugrahberkah Sentosa, 2017.
- Al-Hikam. *Al-Qur’an dan Terjemahnya*. Bandung: Pnerbit Diponegoro, 2010.
- Ambar Teguh Sulistiyani, dan Rosidah. *Manajemen Sumber Daya Manusia*. Yogyakarta: Graha Ilmu, 2009.
- Amir Machmud, dan Rukmana. *BANK SYARIAH Teori, Kebijakan, dan Studi Empiris di Indonesia*. Jakarta: Erlangga, 2010.
- Ani Mardiantari. “Peranan Zakat, Infak dan Sedekah (ZIS) dalam Upaya Meningkatkan Perekonomian Masyarakat Kota Metro.” *DIKTUM: Jurnal Syariah Dan Hukum* 17, no. 1 (Juli 2019).
- Antara Banten. “Potensi zakat ASN Banten capai Rp34 miliar per tahun.” <https://banten.antaranews.com/berita/48433/potensi-zakat-asn-banten-capai-rp34-miliar-per-tahun> , 20 Juni 2019.
- Ascarya, dan Diana Yumanita. “Analisis Efisiensi Perbankan Syariah di Indonesia dengan Data Envelopment Analysis.” *TAZKIA Islamic Finance and Bussines Review* 1, no. 2 (Desember 2006): 4.

- Atika Novela. “Analisis Efisiensi Kinerja Badan Amil Zakat Nasional (BAZNAS) Kota Yogyakarta dengan Menggunakan Metode Data Envelopment Analysis (DEA).” Universitas Islam Indonesia, 2018.
- Aulia Zahra, Prayogo P. Harto, dan Ahmad Bisyrri AS. “Pengukuran Efisiensi Organisasi Pengelola Zakat Dengan Metode Data Envelopment Analysis.” *Jurnal Akuntansi dan Keuangan Islam* 4, no. 1 (2016).
- Badan Amil Zakat Nasional (BAZNAS) Kabupaten Serang. “Pembukaan Redaksi.” <https://baznaskabserang.or.id/pembukaan-redaksi-dan-zakat-baznas-kab-serang/>, 2024.
- Bapenda Banten. “UPZ Baznas Provinsi Banten kembali menyalurkan dana zakat para ASN.” <https://bapenda.bantenprov.go.id/berita/baznas-banten>, 22 Juni 2020.
- Baznas Provinsi Banten. “Baznas Provinsi Banten.” <https://baznas.bantenprov.go.id/>, 2021.
- Didin Hafidhuddin. *Zakat dalam Perekonomian Modern*. Depok: Gema Insani, 2008.
- Gasperz. *Total Quality Management Untuk Partisipasi Bisnis dan Industri*. Jakarta: PT. Gramedia Pustaka Utama, 2010.
- Gus Arifin. *Keutamaan Zakat, Infak, Dan Sedekah*. Jakarta: Kompas Gramedia, 2016.
- H. Sulaiman Rasyid. *Fiqih islam*. VII. Jakarta: At-Tahiriyah, 1980.
- Hasyim Hasanah. “Teknik-Teknik Observasi (Sebuah Alternatif Metode Pengumpulan Data Kualitatif Ilmu-Ilmu Sosial).” *Jurnal at-Taqaddum* 8, no. 1 (Juni 2016): 26–29.
- Heri Sudarsono. *Konsep Ekonomi Islam Suatu Pengantar*. Yogyakarta: Ekonisia, 2002.
- Hujjatul Maryam. “Analisis Efisiensi Kinerja Lembaga Zakat Nasional di Indonesia studi kasus: BAZNAS dan Rumah Zakat 2014-2016.” Skripsi, UIN Syarif Hidayatullah, 2018.

- Ilyas Supena dan Darmun. *Manajemen Zakat*. Semarang: Walisongo Press, 2009.
- Kasiram. *Metodologi Penelitian Kualitatif-Kuantitatif*. 2 ed. Yogyakarta: UIN Maliki Press, 2010.
- KBBI Daring. “Efi.si.en.si.” <https://kbbi.kemendibud.go.id/entri/Efisiensi>, 1 Maret 2024.
- M. Abdul Halim Omar. *Panduan praktis menghitung aset zakat*. Jakarta: Pusat Kajian Strategis Badan Amil Zakat Nasional, 2017.
- M. Iqbal Hasan. *Pokok-pokok Materi Statistik 2*. Jakarta: Bumi Aksara, 2003.
- Maharani, Elviera, Mochamad Edman Syarief, dan Dadang Hermawan. “Tingkat Efisiensi Pengelolaan Zakat dengan Metode DEA pada BAZNAS Jawa Barat.” *Journal of Applied Islamic Economics and Finance* 2, no. 2 (28 Februari 2022): 309–16. <https://doi.org/10.35313/jaief.v2i2.2963>.
- Margi Lestari Bagus Permadi. “Analisis Efisiensi Pengelolaan Dana Zakat, Infaq dan Sedekah pada Organisasi Pengelolaan Zakat di Indonesia: Studi kasus pada BAZNAS dan Dompot Dhuafa Republika Priode 2011-2015.” Skripsi, UIN Syarif Hidayatullah Jakarta, 2018.
- Martono, R. V. *Analisis Produktivitas dan Efisiensi*. Jakarta: PT Gramedia Pustaka Utama, 2019.
- Mohamad Thoriquddin. *Pengelolaan Zakat Produktif Perspektif Maqashid Al-Syariah Ibnu Asyur*. Malang: UIN Maliki Press, 2014.
- Muhamad. *Manajemen Dana Bank Syariah*. Jakarta: Rajawali Pres, 2015.
- Muhammad Burhanudin, dan Rachma Indrarini. “Efisiensi dan Efektivitas Lembaga Amil Zakat Nasional Studi pada Inisiatif Zakat Indonesia.” *Jurnal Ekonomi & Ekonomi Syariah* 3, no. 2 (Juni 2020).

- Musa Armiadi. , *Pendayagunaan Zakat Produktif*. Cetakan ke-1. Banda Aceh.: Lembaga Naskah Aceh, 2020.
- Noviana Widyaningrum. “Efisiensi Organisasi Pengelolaan Zakat Nasional di Indonesia dengan Metode Data Envelopment Analysis Priode 2016.” Skripsi, Universitas Negeri Yogyakarta, 2018.
- Nugraha, Umar Faruk, dan Toni Heryana. “Analisis Efisiensi dan Produktivitas Bank Umum Konvensional di Indonesia.” *Jurnal Riset Akuntansi Dan Keuangan* 6, no. 3 (2018): 479–510.
- Nur Najmi Muthia. “Efisiensi Organisasi Pengelola Zakat (OPZ) dalam Mengelola Dana Zakat di Indonesia. Studi kasus: Baitul Mal Hidayatullah, Yayasan Baitul Maal BRI, ACT, BAZNAS, dan BAZNAS DKI Jakarta priode 2013-2015.” Skripsi, UIN Syarif Hidayatullah, 2017.
- Nurmayetti. *Manajemen Produktivitas*. Sumatera Barat: Dinas Tenaga Kerja dan Transmigrasi Prov Sumbar., 2012.
- Nurul Huda, Desti Anggraini, Khalifah Muhamad Ali Yosi Mardoni, dan Nova Rini. “PRIORITAS SOLUSI PERMASALAHAN PENGELOLAAN ZAKAT DENGAN METODE AHP (STUDI DI BANTEN DAN KALIMANTAN SELATAN).” *Al-Iqtishad* Vol. VI, no. No. 2 (Juli 2014).
- Pambuko, Z. B., N. Usman, dan L Andriyani. *Analisis Produktivitas Finansial dan Sosial pada Perbankan Syariah di Indonesia*. Magelang: Unimma Press, 2019.
- Rusydiana, A. S. *Efisiensi DEA*. Bogor: Smart Publishing, 2013.
- Saifudin Zuhri. *Zakat di Era Reformasi* . Semarang: Fakultas Tarbiyah IAIN Walisongo, 2012.
- Salman Al Parisi. “Tingkat Efisiensi Dan Produktivitas Lembaga Zakat Di Indonesia.” *Esensi: Jurnal Bisnis dan Manajemen* 7, no. 1 (April 2017).
- Salman Harun, dan Didin Hafidhudin. *Hukum Zakat, diterjemahkan dari Fiqhuz Zakat karangan Yusuf Qardhawi*. Bogor: Pustaka Litera Antar Nusa, 2012.

- Sugiarto. *Teknik Sampling*. Jakarta: PT. Gramedia Pustaka Utama, 2003.
- Sugiyono. *Metode Penelitian Bisnis*. Bandung: Alfabeta, 2010.
- . *Metode Penelitian Bisnis*. Bandung: Alfabeta, 2012.
- Syaikh Muhammad bin Shalih Al-Usmani. *Sifat Zakat Nabi*. Jakarta: Darus Sunnah, 2014.
- Tim penyusun BAZ. *Anatomi Fiqh Zakat*. Yogyakarta: Pustaka Pelajar, 2005.
- Toto Tasmara. *Membudayakan Etos Kerja Islami*. Jakarta: Gema Insani Press, 2002.
- Wahab. “Analisis Faktor-faktor yang Mempengaruhi Efisiensi Bank Umum Syariah di Indonesia dengan Pendekatan Two Stage Stochastic Frontier Aproach (Studi Analisis di Bank Umum Syariah).” *Jurnal Economica* 6, no. 2 (Oktober 2015): 62–64.
- Yusuf Qardhawi. *Studi Komparatif Mengenai Status Dan Filsafat Zakat Berdasarkan Qur’an Dan Hadits*. Jakarta: Litera AntarNusa, 1987.
- Zahra, Aulia, Prayogo P Harto, dan Ahmad Bisyri. “PENGUKURAN EFISIENSI ORGANISASI PENGELOLA ZAKAT DENGAN METODE DATA ENVELOPMENT ANALYSIS,” t.t.

LAMPIRAN-LAMPIRAN

LAMPIRAN 1 : Data Awal**Baznas Provinsi Banten**

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	7,097,399,369	2,327,945,886	21,816,619,317	21,357,556,403
2021	8,842,305,851	2,420,881,713	26,179,662,967	24,434,756,485
2022	7,610,122,593	4,845,962,067	29,967,882,585	32,275,065,853

Baznas Kota Tangerang

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	4,161,961,251	1,236,044,724	5,359,783,457	4,150,632,000
2021	3,873,139,398	1,560,064,903	5,992,174,433	6,509,134,000
2022	3,382,984,632	1,149,471,830	7,220,662,882	7,421,024,500

Baznas Kota Tangerang Selatan

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	3,416,354,069	1,323,205,503	6,929,485,923	5,778,994,750
2021	3,011,884,542	1,320,038,257	5,438,154,347	5,030,467,950
2022	2,275,189,461	1,915,536,707	6,715,996,236	5,423,670,600

Baznas Kabupaten Pandeglang

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	382,163,006	262,037,560	1,930,233,112	1,973,867,040
2021	72,160,060	232,229,744	1,740,213,171	1,852,877,841
2022	97,706,917	362,805,411	1,798,700,501	1,745,697,777

Baznas Kota Cilegon

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	8,256,517,271	986,275,127	8,563,188,792	7,740,899,350
2021	7,708,722,728	1,327,172,745	6,486,960,109	6,760,837,669
2022	6,411,116,357	235,417,190	9,121,021,367	8,160,707,965

Baznas Kabupaten Lebak

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	3,973,071,228	800,124,361	3,814,331,754	3,180,023,500
2021	3,423,842,479	876,623,511	3,104,527,847	3,413,234,800
2022	2,792,101,592	777,980,009	4,897,805,526	4,971,189,300

Baznas Kabupaten Serang

Tahun	Total Aset	Biaya Operasional	Penerimaan	Penyaluran
2020	1046258739	2044603850	13,040,298,553	13,427,029,580
2021	4,030,385,611	2,965,999,370	18,021,040,022	16,597,186,661
2022	8,609,775,648	5,177,281,244	23,515,320,389	18,779,928,199

Lampiran II : Output Pengolahan Data

A. DEA 2020

Results from DEAP Version 2.1

Instruction file = Eg1-ins.txt
Data file = EG1-dta.txt

Output orientated DEA

Scale assumption: CRS

Slacks calculated using multi-stage method

EFFICIENCY SUMMARY:

firm	te
1	1.000
2	0.463
3	0.594
4	0.999
5	0.926
6	0.509
7	1.000

mean 0.784

FIRM BY FIRM RESULTS:

Results for firm: 1
Technical efficiency = 1.000
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	*****	0.000	0.000*****	
output 2	*****	0.000	0.000*****	
input 1	7097399369.000	0.000	0.0007097399369.000	
input 2	2327945886.000	0.000	0.0002327945886.000	

LISTING OF PEERS:

peer	lambda weight
1	1.000

Results for firm: 2
Technical efficiency = 0.463
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	5359783457.0006223955393.833		0.000*****	
output 2	4150632000.0004819849277.7682369513808.982*****			
input 1	4161961251.000	0.000-393530422.3753768430828.625		
input 2	1236044724.000	0.000	0.0001236044724.000	

LISTING OF PEERS:

peer	lambda weight
1	0.531

Results for firm: 3
 Technical efficiency = 0.594
 PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	6929485923.0004742080377.758		0.000*****	
output 2	5778994750.0003954760556.7941770959554.460*****			
input 1	3416354069.000	0.000	0.0003416354069.000	
input 2	1323205503.000	0.000	0.0001323205503.000	

LISTING OF PEERS:

peer	lambda weight
7	0.119
1	0.464

Results for firm: 4
 Technical efficiency = 0.999
 PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	1930233112.000	1854381.162	31888829.7721963976322.935	
output 2	1973867040.000	1896300.418	0.0001975763340.418	
input 1	382163006.000	0.000	0.000382163006.000	
input 2	262037560.000	0.000	0.000262037560.000	

LISTING OF PEERS:

peer	lambda weight
1	0.042
7	0.080

Results for firm: 5
 Technical efficiency = 0.926
 PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	8563188792.000	679804834.693	0.0009242993626.693	
output 2	7740899350.000	614525842.046	693078375.1799048503567.225	
input 1	8256517271.000	0.000*****	3006937792.724	
input 2	986275127.000	0.000	0.000986275127.000	

LISTING OF PEERS:

peer	lambda weight
1	0.424

Results for firm: 6
 Technical efficiency = 0.509
 PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	3814331754.0003684128023.426		0.0007498459777.426	
output 2	3180023500.0003071472133.8061089182374.3227340678008.128			
input 1	3973071228.000	0.000*****	2439404699.669	
input 2	800124361.000	0.000	0.000800124361.000	

LISTING OF PEERS:

peer	lambda weight
1	0.344

Results for firm: 7
 Technical efficiency = 1.000
 PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	*****	0.000	0.000*****	
output 2	*****	0.000	0.000*****	
input 1	1046258739.000	0.000	0.0001046258739.000	
input 2	2044603850.000	0.000	0.0002044603850.000	

LISTING OF PEERS:

peer	lambda weight
7	1.000

B. DEA 2021

```

Results from DEAP Version 2.1

Instruction file = Eg1-ins.txt
Data file      = EG1-dta.txt

Output orientated DEA

Scale assumption: CRS

Slacks calculated using multi-stage method

EFFICIENCY SUMMARY:

firm   te
1     1.000
2     0.446
3     0.436
4     1.000
5     0.505
6     0.386
7     0.712

mean  0.641
    
```

```

FIRM BY FIRM RESULTS:

Results for firm: 1
Technical efficiency = 1.000
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     *****
output 2     *****
input 1      8842305851.000  0.000      0.000*****
input 2      2420881713.000  0.000      0.0002420881713.000
LISTING OF PEERS:
peer  lambda weight
1     1.000

Results for firm: 2
Technical efficiency = 0.446
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     5992174433.0007440342720.2241624732780.672*****
output 2     6509134000.0008082239312.852      0.000*****
input 1      3873139398.000  0.000      0.0003873139398.000
input 2      1560064903.000  0.000      0.0001560064903.000
LISTING OF PEERS:
peer  lambda weight
1     0.419
4     2.352
    
```

```

Results for firm: 3
Technical efficiency = 0.436
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     5438154347.0007038770903.167  0.000*****
output 2     5030467950.0006511089825.045  636921780.188*****
input 1      3011884542.000  0.000      0.0003011884542.000
input 2      1320038257.000  0.000      0.0001320038257.000
LISTING OF PEERS:
peer  lambda weight
1     0.322
4     2.332
    
```

```

Results for firm: 5
Technical efficiency = 0.505
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     6486960109.0006365983988.0941499237992.807*****
output 2     6760837669.0006634753971.625      0.000*****
input 1      7708722728.000  0.000      0.0007708722728.000
input 2      1327172745.000  0.000      0.0001327172745.000
LISTING OF PEERS:
peer  lambda weight
1     0.548
    
```

```

Results for firm: 4
Technical efficiency = 1.000
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     1740213171.000  0.000      0.0001740213171.000
output 2     1852877841.000  0.000      0.0001852877841.000
input 1      72160060.000  0.000      0.00072160060.000
input 2      232229744.000  0.000      0.000232229744.000
LISTING OF PEERS:
peer  lambda weight
4     1.
    
```

```

Results for firm: 6
Technical efficiency = 0.386
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     3104527847.0004943268067.1661432100581.2679479896495.434
output 2     3413234800.0005434815026.345      0.00088480049826.345
input 1      3423842479.000  0.000      0.000-221962288.4833201880190.517
input 2      876623511.000  0.000      0.000876623511.000
LISTING OF PEERS:
peer  lambda weight
4     0.386
    
```

```

Results for firm: 7
Technical efficiency = 0.678
PROJECTION SUMMARY:
variable      original      radial      slack      projected
              value        movement  movement  value
output 1     *****
output 2     *****8939487275.9275180644238.305*****
input 1      8609775648.000  0.000      0.0008609775648.000
input 2      5177281244.000  0.000      0.0005177281244.000
LISTING OF PEERS:
peer  lambda weight
4     13.533
5     1.137
    
```

C. DEA 2022

Instruction file = Eg1-ins.txt
Data file = EG1-dta.txt

Output orientated DEA

Scale assumption: CRS

Slacks calculated using multi-stage method

EFFICIENCY SUMMARY:

firm	te
1	1.000
2	0.792
3	0.574
4	1.000
5	1.000
6	0.721
7	0.678
mean	0.823

FIRM BY FIRM RESULTS:

Results for firm: 1
Technical efficiency = 1.000
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	*****	0.000	0.000*****	
output 2	*****	0.000	0.000*****	
input 1	7610122593.000	0.000	0.0007610122593.000	
input 2	4845962067.000	0.000	0.0004845962067.000	

LISTING OF PEERS:
peer lambda weight
1 1.000

Results for firm: 2
Technical efficiency = 0.792
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	7220662882.0001896770363.725		0.0009117433245.725	
output 2	7421024500.0001949402647.666		0.0009370427147.666	
input 1	3382984632.000	0.000	0.0003382984632.000	
input 2	1149471830.000	0.000	0.0001149471830.000	

LISTING OF PEERS:
peer lambda weight
5 0.265
4 0.046
1 0.221

Results for firm: 3
Technical efficiency = 0.574
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	6715996236.0004985244178.020		0.000*****	
output 2	5423670600.0004025958522.3141715142016.415*****		0.000*****	
input 1	2275189461.000	0.000	0.0002275189461.000	
input 2	1915536707.000	0.000	0.0001915536707.000	

LISTING OF PEERS:
peer lambda weight
5 0.277
4 5.100

Results for firm: 4
Technical efficiency = 1.000
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	1798700501.000	0.000	0.0001798700501.000	
output 2	1745697777.000	0.000	0.0001745697777.000	
input 1	97706917.000	0.000	0.000 97706917.000	
input 2	362805411.000	0.000	0.000 362805411.000	

LISTING OF PEERS:
peer lambda weight
4 1.000

Results for firm: 5
Technical efficiency = 1.000
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	9121021367.000	0.000	0.0009121021367.000	
output 2	8160707965.000	0.000	0.0008160707965.000	
input 1	6411116357.000	0.000	0.0006411116357.000	
input 2	235417190.000	0.000	0.000 235417190.000	

LISTING OF PEERS:
peer lambda weight
5 1.000

Results for firm: 6
Technical efficiency = 0.721
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	4897805526.0001895585812.860		10135993.1656803527332.025	
output 2	4971189300.0001923987357.215		0.0006895176657.215	
input 1	2792101592.000	0.000	0.0002792101592.000	
input 2	777980009.000	0.000	0.000 777980009.000	

LISTING OF PEERS:
peer lambda weight
1 0.148
5 0.260

Results for firm: 7
Technical efficiency = 0.712
PROJECTION SUMMARY:

variable	original value	radial movement	slack movement	projected value
output 1	*****7293734146.601		0.000*****	
output 2	*****6717451764.1082317240600.468*****		0.000*****	
input 1	4030385611.000	0.000	0.0004030385611.000	
input 2	2965999370.000	0.000	0.0002965999370.000	

LISTING OF PEERS:
peer lambda weight
4 8.766
1 0.384

D. Malmquist

MALMQUIST INDEX SUMMARY

year = 2

firm	effch	techch	pech	sech	tfpch
1	0.820	2.131	1.000	0.820	1.748
2	0.611	2.174	1.000	0.611	1.328
3	1.078	1.740	1.000	1.078	1.876
4	1.000	1.537	1.000	1.000	1.537
5	1.075	1.360	1.000	1.075	1.462
6	0.903	1.255	1.000	0.903	1.134
7	0.754	1.143	1.000	0.754	0.862
mean	0.876	1.576	1.000	0.876	1.381

year = 3

firm	effch	techch	pech	sech	tfpch
1	0.792	1.520	1.000	0.792	1.203
2	0.858	1.477	1.000	0.858	1.267
3	0.874	1.501	1.000	0.874	1.312
4	1.000	1.241	1.000	1.000	1.241
5	0.781	1.122	1.000	0.781	0.876
6	0.655	0.991	1.000	0.655	0.649
7	0.833	1.061	1.000	0.833	0.884
mean	0.822	1.256	1.000	0.822	1.032

Lampiran III : SK Pembimbing