Reviewer Comments to Author:

Reviewer: 2

See below comments

Please find below my detailed response to each of the comments. I wish you the best of luck.

1. Originality: Does the paper contain new and significant information adequate to justify publication?

Although the past researcher has done Islamic work ethics, this study has its own contribution.

2. Relationship to Literature: Does the paper demonstrate an adequate understanding of the relevant literature in the field and cite an appropriate range of literature sources? Is any significant work ignored?

The literature review is adequate.

3. Methodology: Is the paper's argument built on an appropriate base of theory, concepts, or other ideas? Has the research or equivalent intellectual work on which the paper is based been well designed? Are the methods employed appropriate?

The methodology of the research is well-defined.

4. Results: Are results presented clearly and analysed appropriately? Do the conclusions adequately tie together the other elements of the paper?

Conclusions are used to respond to the research questions presented in the introduction. Has the objective of this research been indicated in the introduction?

The research results should show the impacts based on the research findings.

- 5. Implications for research, practice and/or society: Does the paper identify clearly any implications for research, practice and/or society? Does the paper bridge the gap between theory and practice? How can the research be used in practice (economic and commercial impact), in teaching, to influence public policy, in research (contributing to the body of knowledge)? What is the impact upon society (influencing public attitudes, affecting quality of life)? Are these implications consistent with the findings and conclusions of the paper? The explanation is relevant.
- 6. Quality of Communication: Does the paper clearly express its case, measured against the technical language of the field and the expected knowledge of the journal's readership? Has attention been paid to the clarity of expression and readability, such as sentence structure, jargon use, acronyms, etc.

Some minor corrections can be made to several typo mistakes that were found in the paper. Need to check again.